

Annual Covenant of Conduct

Alpine Church Governing Board

Recognizing the important responsibility that I am undertaking, I hereby covenant to carry out in a trustworthy and diligent manner the duties and obligations associated with my role as a member of the Governing Board of Alpine Church.

My Role. I acknowledge that my primary roles as a Board member are:

1. Legal. To act as one of the trustees of the organization, as defined by the laws of Utah, to make sure the Church complies with all legal requirements.
2. Mission. To cooperate with the Senior Pastor to fulfill the Church's mission by working with the whole Board in planning, evaluation, and development of policy - without being involved in day-to-day management or operations.
3. Finance. Collectively with the entire Board, to oversee the Church's fiscal and property operations, in order to ensure that Church resources are managed effectively.
4. Senior Pastor. To maintain a strong supportive and collaborative relationship with the Senior Pastor, while collectively holding him accountable for the performance of his duties.
5. Well-Being. To maintain the health and integrity of the Church, through prayer, risk management, promoting the Church, self-assessment, and the like.
6. General: To carry out the functions of the office of Board member and/or Officer, as stated in the Bylaws.

Affirmation:

I affirm my high commitment and generous use of my time, talent, and treasures for the purposes of advancing God's kingdom through the work of Alpine Church. I believe God has called me to serve at this time, and I humbly accept these roles, responsibilities and privileges with joy and enthusiasm.

I affirm the Alpine Church [Statement of Faith](#).

I affirm [The Alpine Way](#).

I affirm the [Profile of a Healthy Leader](#).

Pledge:

1. Regarding my personal growth in my relationship with Jesus and in his mission, I pledge:
 - To pray consistently and often for Alpine Church, the Senior Pastor, the staff, and the Board.
 - To continue to pursue God as a full-circle disciple of Jesus, seeking to cultivate exemplary personal character and spiritual maturity, as empowered by the Holy Spirit.
 - To be involved in at least one mentoring relationship during the course of a given year (either in one-on-one, small group, or family environments.).
 - To give regularly and sacrificially of my finances to Alpine Church.
 - To continue to serve at my local campus in a way that is appropriate for me, considering my responsibilities on the Board.
2. Regarding my duties and relationships on the Board, I pledge:
 - To take seriously the major legal responsibilities of serving on a board, including and especially the fiduciary role.

- To attend Board meetings and events, and any working teams on which I may serve from time to time, and if unable to attend, to contact the Board Chair for an excused absence as early as possible.
 - To come to meetings fully prepared to discuss the issues and business to be addressed, having read the agenda and all background material, and having asked any questions of information and clarification I need to ask.
 - To work in good faith with my peers who serve on this Board, to respect their opinions, to avoid being divisive, and to treat my fellow Board members with courtesy in all interactions.
 - To avoid actual and perceived conflicts of interest between my position as a Board member and my personal life—including using my position to the advantage of my friends and business associates; and if a conflict of interest does arise, to declare that conflict in keeping with the Board’s Conflicts of Interest Policy.
 - To always act for the good of the Church, not for my campus or the particular ministries I favor, and to leave my personal biases out of Board decisions.
 - To support in a positive manner all actions taken by the Board even when I am in a minority position on such actions.
 - To keep confidential information confidential, as defined by the Board’s Confidentiality Policy.
3. Regarding my relationships with those outside the Board, I pledge:
- To promote the Church to its members and to the public, representing it in a positive and supportive manner at all times.
 - To maintain a positive, supportive relationship with the Board Chair, the Senior Pastor, and members of the Church’s staff.
 - To refrain from intruding on implementation and management issues that are the responsibility of staff, except insofar as the whole Board collectively monitors and evaluates the results.
 - To never exercise my authority as a Board member except when acting in a meeting with the full Board or as the Board delegates me to act.
 - To respect lines of authority and accountability in whatever capacity I serve at my campus, so that I will not act as a Board member when serving in that role, nor will I represent that ministry in my position on the Board.
4. Regarding my growth and excellence as a Board Member, I pledge:
- To regularly assess my performance as a Board member and my contribution to the Board, being willing to receive feedback from others on the Board.
 - To participate in Board self-evaluation programs and training opportunities that enhance my skills as a Board member.

If for any reason I find myself unable to carry out the above duties as best I can, in a manner that upholds this affirmation and pledge, I agree to promptly notify the Board Chair and the Senior Pastor before resigning my position as a Board member.

Signature

Date